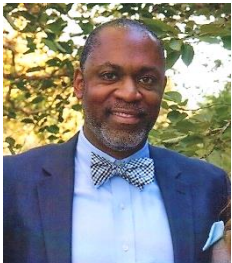




*Moderator*  
*Sister*  
*Betty Thomas*



**District Elder**  
**Mark Redd**



**Doctor**  
**Brandon Jones**

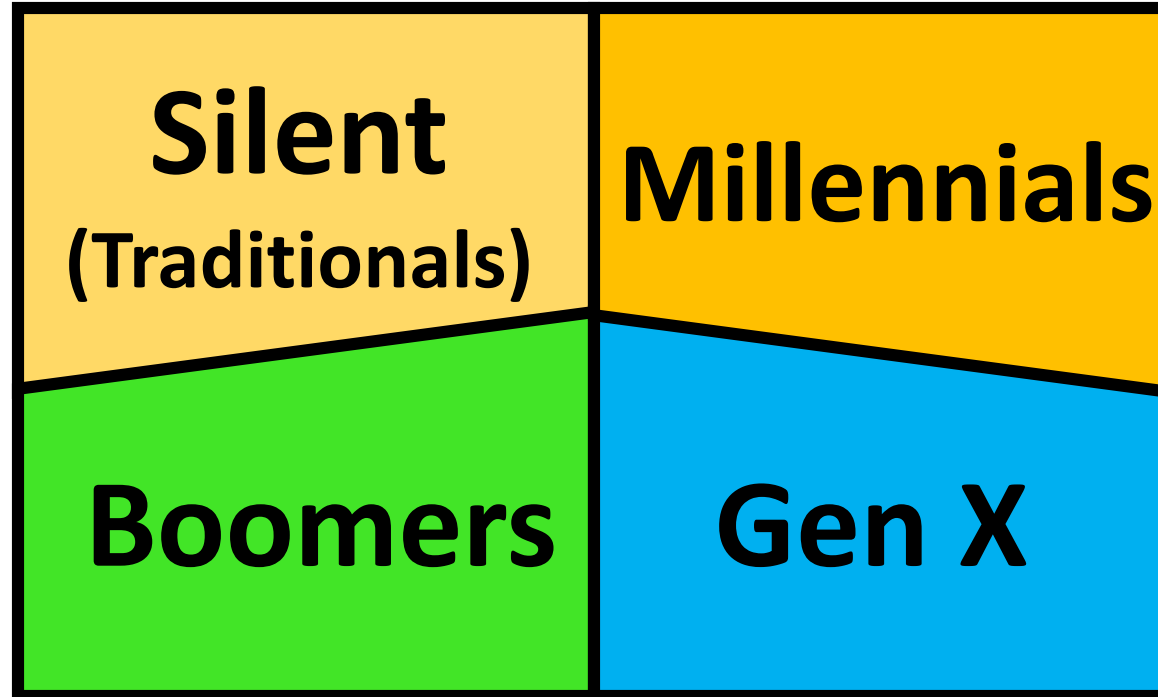


**Minister**  
**Priscilla Dobson**



**Preserving the PAW Legacy**  
**by**  
**EDUCATING, EMPOWERING & EQUIPPING**  
**the Millennial Generation**  
**and Generations to Come!**

**Understanding factors that shape your perceptions is key in understanding the perceptions of others.**



<http://www.pewresearch.org/topics/generations-and-age/>



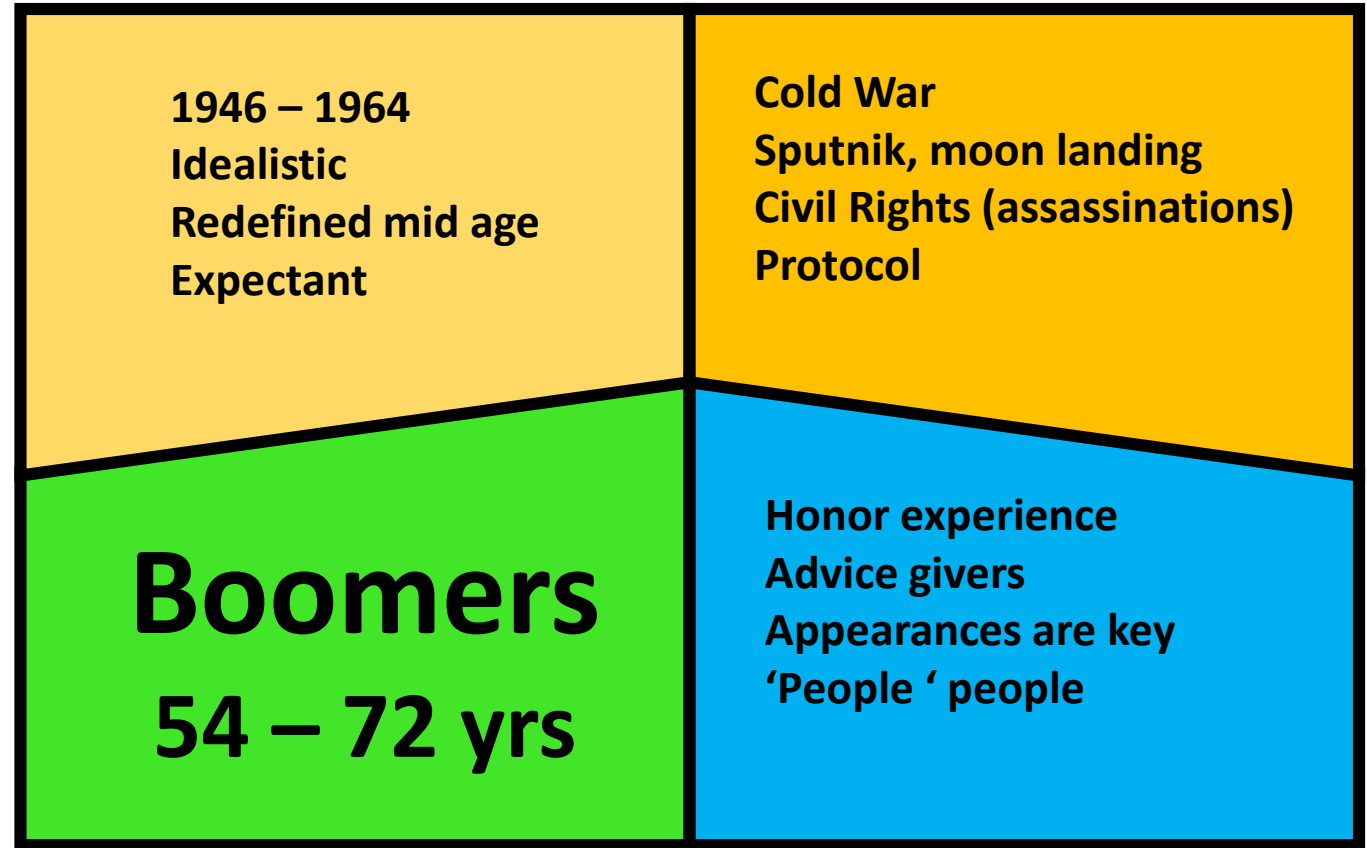
**Silent**  
**73 – 90 yrs**

**1920 – 1945**  
**Loyal stabilizers**  
**Formality**  
**Protocol**

**Great Depression**  
**WWII**  
**Pearl Harbor**

**Tells stories**  
**Respects longevity**  
**Formal communication**  
**Not big on technology**

**Thomas Dorsey introduced “gospel” music**



Mahalia Jackson, The Caravans, Albertina Walker



Watergate  
3 Mile Island  
Challenger  
Berlin Wall

Talk *with* them  
Hands off supervision  
Results not protocol  
High value on time  
Latch Key Kids

1965 – 1980  
Edgy skepticism  
Anti-institution  
'its all about me'

**Gen X**  
**38 – 53 yrs**

Shirley Caesar, Clark Sisters, Andre Crouch, The Winans



1981 – 2000  
Hopeful  
Internet  
Single parent homes  
Diverse

9/11  
Columbine  
Desert Storm  
.COM Boom

**Millennials**  
**22 – 37 yrs**

Data sharing  
Instant gratification  
Why?  
Emphasize positives

Kirk Franklin, Commissioned, Yolanda Adams

IN 2017

WHEN THEY WERE YOUNG

Race/ethnicity

Marital status

Male education

Female education

Male labor force

Female labor force

Household income

Veteran status

Metro status

**Population****Population in 2017****Millennials**Ages 21 to 36  
Born 1981-96

70.15 million

**Gen Xers**Ages 37 to 52  
Born 1965-80

64.79 million

**Boomers**Ages 53 to 71  
Born 1946-64

72.48 million

**Silents/Greatest**Ages 72 and older  
Born before 1946

26.92 million

Note: Ages shown are as of 2017. Members of the Silent Generation were ages 72 to 89 in 2017. Since the Current Population Survey aggregates those ages 85 and older into one category, outcomes for members of the Silent and Greatest generations cannot be separately shown.

Source: Pew Research Center tabulations of the 2017 Current Population Survey Annual Social and Economic Supplement (ASEC) from the Integrated Public Use Microdata Series (IPUMS).

IN 2017

WHEN THEY WERE YOUNG

Race/ethnicity

Marital status

Male education

Female education

Male labor force

Female labor force

Household income

Veteran status

Metro status

Population

**Race/ethnicity in 2017**

White
  Hispanic
  Black
  Asian
  Other

**Millennials**

Ages 21 to 36  
Born 1981-96

**Gen Xers**

Ages 37 to 52  
Born 1965-80

**Boomers**

Ages 53 to 71  
Born 1946-64

**Silents/Greatest**

Ages 72 and older  
Born before 1946



Note: Ages shown are as of 2017. Members of the Silent Generation were ages 72 to 89 in 2017. Since the Current Population Survey aggregates those ages 85 and older into one category, outcomes for members of the Silent and Greatest generations cannot be separately shown. Whites, blacks and Asians include only single-race non-Hispanics. Hispanics are of any race. Asians include Pacific Islanders. "Other races" includes non-Hispanics of other races and non-Hispanics who identify with multiple races. Figures may not add to 100% due to rounding.



Race/ethnicity

**Marital status**

Male education

Female education

Male labor force

Female labor force

Household income

Veteran status

Metro status

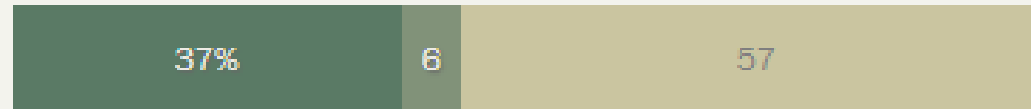
Population

**Marital status in 2017**

Married
  Separated/divorced
  Widowed
  Never married

**Millennials**

Ages 21 to 36  
Born 1981-96

**Gen Xers**

Ages 37 to 52  
Born 1965-80

**Boomers**

Ages 53 to 71  
Born 1946-64

**Silents/Greatest**

Ages 72 and older  
Born before 1946



Note: Ages shown are as of 2017. Members of the Silent Generation were ages 72 to 89 in 2017. Since the Current Population Survey aggregates those ages 85 and older into one category, outcomes for members of the Silent and Greatest generations cannot be separately shown. Figures may not add to 100% due to rounding. Shares less than 0.5% not shown.

Source: Pew Research Center tabulations of the 2017 Current Population Survey Annual Social and Economic Supplement (ASEC) from the Integrated Public Use Microdata Series (IPUMS).

IN 2017

WHEN THEY WERE YOUNG

Race/ethnicity

Marital status

Male education

Female education

**Male labor force**

Female labor force

Household income

Veteran status

Metro status

Population

**Male labor force status in 2017**

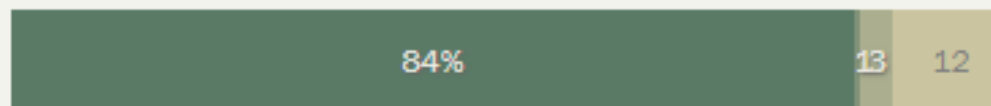
Civilian employed
  Armed forces
  Unemployed
   
 Not in labor force

**Millennials**

Ages 21 to 36  
Born 1981-96

**Gen Xers**

Ages 37 to 52  
Born 1965-80

**Boomers**

Ages 53 to 71  
Born 1946-64

**Silents/Greatest**

Ages 72 and older  
Born before 1946



Note: Ages shown are as of 2017. Members of the Silent Generation were ages 72 to 89 in 2017. Since the Current Population Survey aggregates those ages 85 and older into one category, outcomes for members of the Silent and Greatest generations cannot be separately shown. Figures may not add to 100% due to rounding. Shares less than 0.5% not shown.

Source: Pew Research Center tabulations of the 2017 Current Population Survey Annual Social and Economic Supplement (ASEC) from the Integrated Public Use Microdata Series (IPUMS).

IN 2017

WHEN THEY WERE YOUNG

Race/ethnicity

Marital status

Male education

Female education

Male labor force

**Female labor force**

Household income

Veteran status

Metro status

Population

**Female labor force status in 2017**

■ Civilian employed
 ■ Armed forces
 ■ Unemployed  
■ Not in labor force

**Millennials**

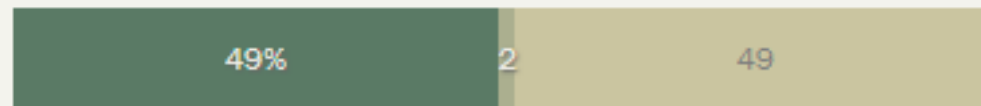
Ages 21 to 36  
Born 1981-96

**Gen Xers**

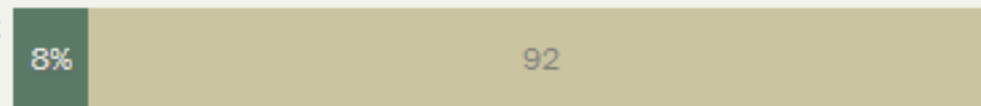
Ages 37 to 52  
Born 1965-80

**Boomers**

Ages 53 to 71  
Born 1946-64

**Silents/Greatest**

Ages 72 and older  
Born before 1946

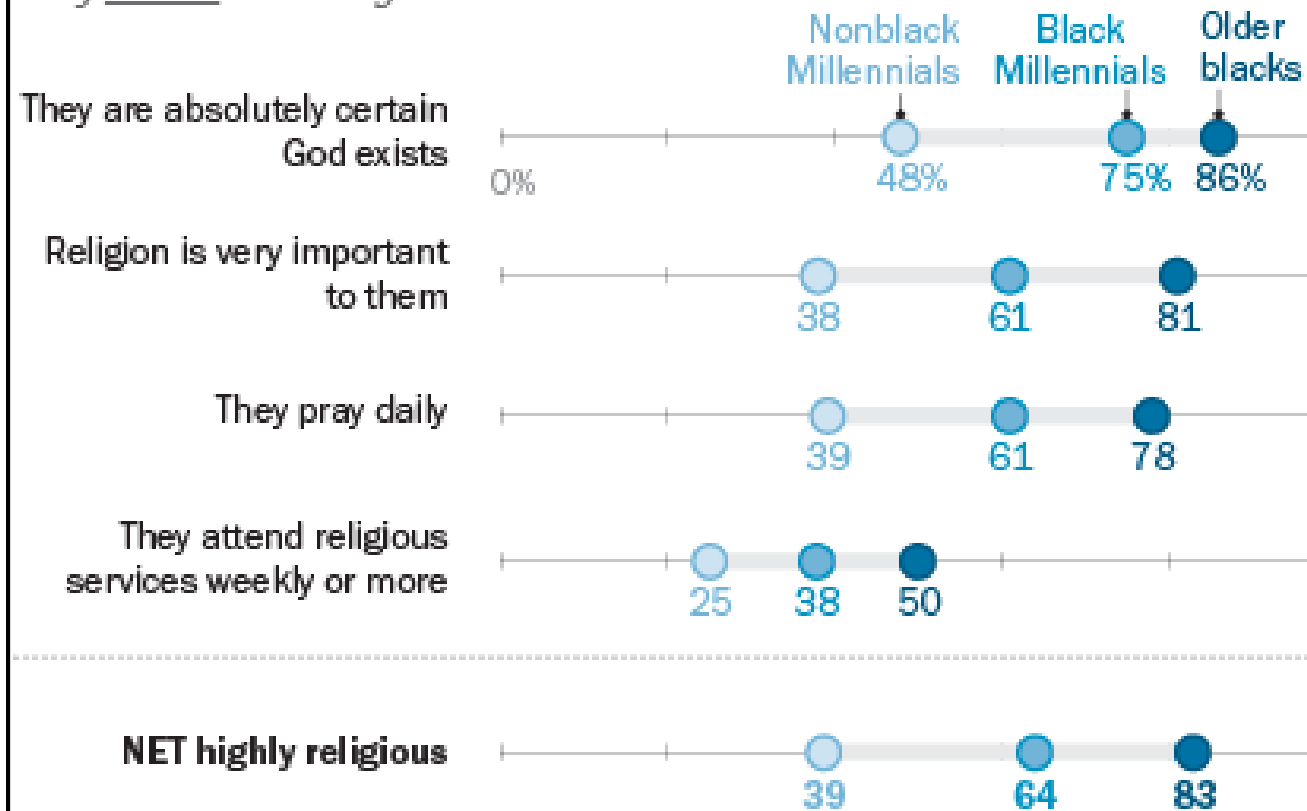


Note: Ages shown are as of 2017. Members of the Silent Generation were ages 72 to 89 in 2017. Since the Current Population Survey aggregates those ages 85 and older into one category, outcomes for members of the Silent and Greatest generations cannot be separately shown. Figures may not add to 100% due to rounding. Shares less than 0.5% not shown.

Source: Pew Research Center tabulations of the 2017 Current Population Survey Annual Social and Economic Supplement (ASEC) from the Integrated Public Use Microdata Series (IPUMS).

## Black Millennials more religious than other Millennials, though less so than older black people

% of \_\_\_\_\_ who say ...

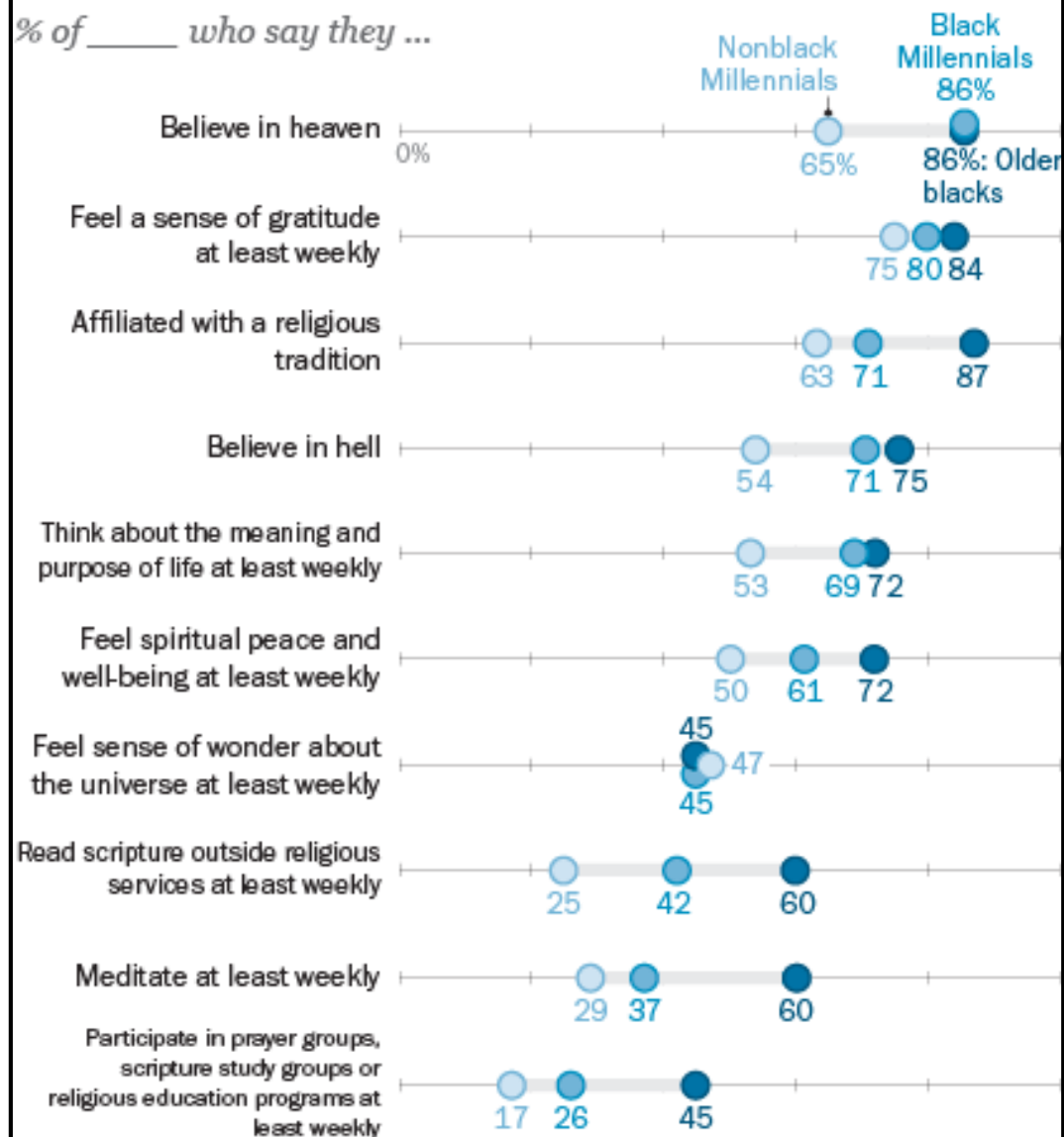


Note: Net highly religious is created by combining belief in God, importance of religion, prayer frequency and attendance at religious services, as described in "How Does Pew Research Center Measure the Religious Composition of the U.S.? Answers to Frequently Asked Questions."

Source: 2014 Religious Landscape Study, conducted June 4-Sept. 30, 2014.

## By a variety of measures, black Millennials more religious than others in their generation

% of \_\_\_\_\_ who say they ...



Source: 2014 Religious Landscape Study, conducted June 4-Sept. 30, 2014.

PEW RESEARCH CENTER



# 12 Reasons Millennials are over church...

1. Nobody's Listening to Us
2. Sick of Hearing About Values & Mission Statements
3. Helping the Poor Isn't a Priority
4. Tired of You Blaming the Culture
5. The "You Can't Sit With Us" Affect (Clique-ish)
6. Distrust & Misallocation of Resources

# 12 Reasons Millennials are over church...

7. **Want to Be Mentored, Not Preached At**
8. **Want to Feel Valued**
9. **Talk to Us About Controversial Issues**  
**(Because No One Is)**
10. **The Public Perception of Church**
11. **Stop Talking About Us**  
**(Unless You're Actually Going to Do Something)**
12. **Failing to Adapt**



**? 's**